

EXHIBIT A



Memorandum of Understanding

Northern California Regional Intelligence Center

Greg Munks
Sheriff, San Mateo County Sheriff's Office
Northern California High Intensity Drug Trafficking Area Executive Board

Michael Sena
Director, Northern California Regional Intelligence Center &
High Intensity Drug Trafficking Area



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter "MOU" or "Agreement") is entered into by and between the parties represented, known collectively as "Member Agencies" or individually as a "Member Agency."

WHEREAS, the Member Agencies provide public safety services within their jurisdictions; and

WHEREAS, the Member Agencies are dedicated to the most efficient utilization of their resources and services in public safety endeavors within their jurisdictions; and

WHEREAS, the Member Agencies are committed to complete cooperation and coordination in providing the highest level of safety services to the public, guided by the principle that cooperative efforts are in the public's best interest; and

WHEREAS, the Member Agencies desire to facilitate the sharing of information contained within their electronic data systems, including but not limited to: Records Management Systems, Computer Aided Dispatch Systems, Automated License Plate Readers, Intelligence Management Systems, Jail Management Systems, and Law Enforcement Data Sharing Systems - which may include aggregated information collected from multiple individual or regional sources - into commercially available and custom developed data integration systems; and

WHEREAS, the Member Agencies desire to share data owned, aggregated, or collected by the Member Agency under the conditions set forth in this MOU; and

NOW, THEREFORE, the Member Agencies hereby agree:

Mission

The Northern California Regional Intelligence Center (NCRIC) is a multi-jurisdictional public safety information fusion center comprised of the Northern California High Intensity Drug Trafficking Area (NCHIDTA) Investigative Support Center and the NCRIC Homeland Security Programs. The NCRIC is managed under the NCHIDTA Executive Board. The NCRIC was created to assist local, state, federal and tribal public safety agencies and critical infrastructure locations with the collection, analysis and dissemination of all crimes threat information.

It is the mission of the NCRIC to protect the citizens of the counties within its area of responsibility from the threat of narcotics trafficking; organized crime; international, domestic and street terrorism related activities through information sharing and technical operation support to public safety agencies.

The NCRIC Data Sharing Partnership (NCRIC-DSP) is formed in support of this mission, under the leadership of the NCRIC, its Executive Board, and regional stakeholders, to develop, establish, and maintain an integrated system of information technology that maximizes the sharing of data and communication between Member Agencies in support of law enforcement and public safety, while maintaining the confidentiality of privileged or otherwise protected information shared through the system, and protecting privacy and civil liberties in accordance with applicable law.

Purpose

This agreement outlines the duties and responsibilities of each Member Agency, defines the working relationships and lines of authority for Member Agencies within the NCRIC-DSP, and provides for the addition of other eligible entities in the data-sharing program created by this Memorandum of Understanding (hereinafter "MOU").

1) Definitions and other Terminology

NCRIC Data Sharing Partnership (NCRIC-DSP): the collective group of Member Agencies sharing data, or utilizing shared data through, the NCRIC, as governed by this MOU or similar agreements

NCRIC-DSP Systems: the collective group of information technology systems via which shared data from multiple sources is aggregated, federated, replicated, standardized, or otherwise consolidated for access to Authorized Users from Member Agencies.

Authorized Users: personnel from the Member Agencies that have the appropriate clearance and authority to utilize and access shared data as a function of their employment.

Data: electronic records, analyses, images, and other information associated with incidents, persons, or objects, existing in a Member Agency system or database, and potentially shared with other Member Agencies via the NCRIC-DSP Systems.

Host: the entity providing the facilities, labor, and expertise used to maintain, operate, manage, and expand one or more NCRIC-DSP Systems, under the direction of the Host's governance and in compliance with the policies set forth in this agreement.

Member Agency: a law enforcement or public safety organization, whose leadership has signed this agreement, and actively participates in information sharing with other Member Agencies.

2) Member Agency Rights, Powers and Authority

This Agreement does not limit the rights, powers, and authority of Member Agencies. Each Member Agency expressly retains all of its rights, powers, and authority including, but not limited to, financing, planning, developing, constructing, maintaining, repairing, managing, operating, and controlling equipment, facilities, properties, projects, and information that it deems, in its sole discretion, to be necessary for its own information system needs.

Nothing in this Agreement shall be construed to require a Member Agency:

- a) to disclose any information that the Member Agency determines, in its sole discretion, it does not have the ability or authority to disclose; OR
- b) to do any act that the Member Agency determines, in its sole discretion, is contrary to law or public policy; OR
- c) to provide personnel, equipment, or services to the NCRIC; OR
- d) to modify, restrict, or inhibit utilization of information systems independent of the NCRIC-DSP system.

Member Agencies may modify, upgrade, or otherwise alter any internal systems or processes without approval or notification of the NCRIC.

In gathering and sharing information, and in all other respects in performing acts related to this Agreement, the parties will comply with all applicable laws, rules, and regulations.

3) Effective Date and Term of MOU

This agreement shall remain in effect until terminated and shall be reviewed by the NCRIC every twelve months to consider any recommended modifications to the Member Agencies. The agreement may be terminated by the NCRIC by providing written notice to all Member Agencies.

4) Data Sharing

All Member Agencies agree to promote comprehensive, timely, and accurate data sharing with other Member Agencies via NCRIC-DSP Systems. Data shall only be shared with Member Agencies, and only to authorized users of those agencies who possess a need to know and right to know the shared data towards fulfillment of assigned law enforcement or public safety duties.

Member Agencies are not required to contribute data to the NCRIC-DSP Systems.

Any data shared by a Member Agency to NCRIC-DSP Systems that the Member Agency later declares should not be shared, shall be withdrawn by all Hosts from all NCRIC-DSP Systems within 48 hours, including deletion of any replications of the data.

Each Member Agency shall determine, within its sole discretion, which data records are to be shared with the NCRIC-DSP and shall maintain the databases or other sources that contain the applicable information.

5) Data Access

Data exchange and user access shall be achieved using data encryption, private networks, or other configurations that follow current best practices for information technology, are acceptable to both the Member Agency sharing data and the Host receiving data or providing user access, and adhere to current policies set forth by the Federal Bureau of Investigation Criminal Justice Information Services (CJIS) and California Department of Justice.

NCRIC-DSP Systems shall be generally available. Hosts agree to inform other Member Agencies in advance, whenever possible, of scheduled maintenance or other periods of inaccessibility.

6) Information Ownership and Release

Member Agencies remain the official custodian of all information contributed to the NCRIC-DSP. To the fullest extent permissible by law, all requests for information, California Public Records Act, or Freedom of Information Act, will be referred to the Member Agency that is the owner of the requested data, and the Member Agency that is the owner of the requested data will be responsible for responding to the request.

Prior to releasing data in furtherance of its statutory and constitutional obligations relating to the discovery process, a Member Agency shall seek written permission from the fellow Member Agency who is custodian of that data.

In any instance where the custodian declines to grant such disclosure permission, the involved Member Agencies shall confer to reach agreement on possible limitations on disclosure (including the seeking of judicial protective orders) in an attempt to protect the originating agency's specific concerns while allowing the prosecuting agency to meet its statutory and constitutional criminal discovery obligations.

7) Authorized User Access and User Responsibilities

Each Member Agency is responsible for management of its Authorized User accounts. Federated identity solutions will be utilized whenever possible.

Each Member Agency agrees that all Authorized Users shall be current employees in good standing and be authorized to review data for legitimate purposes. If for any reason a user is no longer eligible for such access, or ends his/her employment with the agency, the agency will follow appropriate procedure and/or make necessary contacts to ensure access is removed accordingly.

Each user agrees that NCRIC-DSP Systems and the information contained therein are to be used solely for authorized purposes consistent with the law. Authorized users shall not use or share the information for any unauthorized purposes, and Member Agencies agree that such actions may result in the offending Member Agency or its offending Authorized User being revoked access to the NCRIC-DSP system.

Users may not access any NCRIC-DSP Systems by using a name, password, common access card, VPN token, SSL certificate, or any other authentication mechanism that is assigned to another user. Users may not share passwords with other persons, nor allow another user to utilize the system under their credentials.

Member Agencies acknowledge that data maintained in NCRIC-DSP Systems consists of information that may or may not be accurate. Member Agencies do not warrant nor may rely upon the accuracy of such information. Member Agencies understand and agree to convey this caution to their employees who are Authorized Users. It shall be the responsibility of the Member Agency or Authorized User requesting or using the data to confirm the accuracy of the information before taking any enforcement-related action.

The various Member Agencies agree to use information in NCRIC-DSP Systems as a pointer system for investigative leads or guidance, and not as the source of probable cause for law enforcement actions.

An audit log will be maintained for a period of no less than three years to record user access to shared data, including the name and organization of the user accessing via the NCRIC-DSP and the date and time when the data was accessed.

8) Security Requirements

Member Agencies agree to maintain and enforce security requirements for the system. Each Member Agency is responsible for the internal security of their records and any technical support necessary to ensure proper security. All Member Agencies and Hosts agree to enforce and maintain security, retention, and purge requirements for the information shared as specified in the Information Practices Act, the Public Records Act, California Attorney General's Model Standards and Procedures for Maintaining Criminal Intelligence Files and Criminal Intelligence Operational Activities, 28 Code of Federal Regulations (CFR) Part 23, FBI Criminal Justice Information Services (CJIS) policy, California Department of Justice policies, and any other laws or regulations governing applicable data types.

9) Connecting with other data sources and analysis platforms

The NCRIC will work to expand the connectivity and membership of the NCRIC-DSP. It will also seek to acquire new analysis systems, and enhance the capabilities of existing platforms, as to provide optimal value for data shared by Member Agencies.

Member Agencies grant authority to the NCRIC to execute information sharing agreements with new Member Agencies and to incorporate new information sharing systems into the NCRIC-DSP. Such agreements will not require further review or approval by member agencies. Such agreements will have no material changes or provisions that would adversely affect or contradict the policies of this MOU.

10) Admission and Withdrawal of Member Agencies

Additional public agencies, or similar regional or statewide sharing systems, may become Member Agencies by execution of a written amendment to this agreement by the proper authority of the new Member Agency.

Existing and future Member Agencies have the right to withdraw from the NCRIC-DSP provided they give written notice to the NCRIC, or may be involuntarily removed upon any breach of this agreement.

11) Mutual Indemnification

Each party shall indemnify, defend, protect, hold harmless, and release the other, its officers, agents, and employees, from and against any and all claims, loss, proceedings, damages, causes of action, liability, costs, or expense (including attorneys' fees and witness costs) arising from or in connection with, or caused by any act, omission, or negligence of such indemnifying party or its agents, employees, contractors, subcontractors, or invitees. This indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages or compensation payable to or for the indemnifying party under workers' compensation acts, disability benefit acts, or other employee benefit acts.

12) No Authority to Act on Behalf of Other Member Agencies

Member Agencies shall have no authority, either express or implied, to act on behalf of any other signatory in any capacity whatsoever.

13) Costs

Member Agencies shall be responsible for their own costs associated with establishing, maintaining, or terminating their access to, or participation with NCRIC-DSP Systems. Nothing in this agreement shall be construed to mean that Member Agencies are subject to incurring new costs as a result of participating in the NCRIC-DSP.

14) Amendments

This Agreement may be amended with the unanimous written approval of all Member Agencies. Provided, however, that no amendment may be made that would adversely affect the interests of the owners of bonds, letters of credit, or other financial obligations of the NCRIC or any Member Agencies.

15) Conflicts of Interest

No official, officer, or employee of Member Agencies shall have any financial interest, direct or indirect, in the NCRIC-DSP or any NCRIC-DSP Systems.

16) Partial Invalidity

If any terms or conditions of this Agreement shall to any extent be judged invalid, unenforceable, or void for any reason whatsoever by a court of competent jurisdiction, the remaining terms and conditions of this agreement shall continue in full force and effect.



U.S. Department of Justice

Federal Bureau of Investigation

In Reply, Please Refer to
File No.

7108 N. Fresno Street, STE 320

April 2, 2003

Attention: City of Fresno Chief of Police

Dear Chief Jerry Dyer:

The following is the response to the issues set forth by the Deputy City Attorney, Larry A. Donaldson, regarding the FBI-FPD Memorandum of Understanding (MOU) concerning FPD's participation in the Joint Terrorism Task Force (JTTF).

Issue 1. Article II: The first word on the last line "their" is somewhat ambiguous - it could be read to mean the policies of the Fresno Police Department or it could be read to mean the policies of the Attorney General. I am not sure which it means. Ordinarily, since it is in a sentence in which the first reference is to FPD it would be thought to refer to FPD investigative techniques. However, the sentence proceeding that sentence requires all parties to abide by the Attorney's General Guidelines on General Criminal Racketeering Enterprise and Domestic Security Terrorism investigations.

FBI Response: To avert any confusion over the word "their" it has been replaced with "FPD".

Issue 2. Article III - C: The last paragraph is unclear to me. Maybe it is just my lack of knowledge of what resources are being included as "JTTF resources" but I can not tell from this paragraph if the participating agency heads collectively are in control of all JTTF resources or if each agency head controls only the resources that that agency dedicated to the JTTF.

FBI Response: Each agency remains in control of "their" employees/resources. The wording in the paragraph was modified to better clarify.

Issue 3. Article III - F: The last paragraph of this section requires FPD to be responsible for damages resulting from use of FBI owned or leased vehicles utilized by the FPD task Force. It also does not limit FPD liability to negligent acts. Therefore, FPD would need to either insure against this liability or plan for it as part of the cost of participating in the task force.

FBI Response: No response requested.

Issue 4. Article V: This paragraph leaves in place any investigative restrictions imposed by FPD on the FPD officers who are members of the task force. The department would need to ensure that if state law is more restrictive than the Federal law that the FPD officers continue to follow the more restrictive state law. This is the item ACLU will make an issue of.

FBI Response: No response requested.

Issue 5. Article XI: Since the FBI can not guarantee legal representation to FPD task force participants, if the FBI denies one of the FPD officers legal representation, and task force members can not share information received as a member of the task force with a person who does not have the proper security clearance, it could prevent the officer from being properly defended unless his/her attorney has the correct security clearance.

FBI Response: From FBI Legal Counsel (SSA Brian Callihan)- "It is extremely unlikely that we (DOJ-FBI) would not give representation to a JTTF member if he/she were working on something classified. If we do not grant representation, most likely any classified material is irrelevant to the defense of the lawsuit. I would be happy to explain these issues to the city attorney at any point in time".

Issue 6. Reimbursement Agreement: There is a typo in the first paragraph on the last line of the Reimbursement Agreement. It lists the "Fresno Sheriff's Department" instead of the Fresno Police Department. Also, there is no time line as to how long after submitting a request for overtime reimbursement that the funds will be transferred.

FBI Response: The typing error was corrected. With regards to overtime reimbursement, FBI Headquarters has advised that it currently takes approximately 30 to 45 days following the submission of reimbursement request by the requesting agency.

Hopefully, this will clarify any questions that you or the City of Fresno have with the FBI's JTTF MOU.

Respectfully,



Thomas Knowles
Supervisory Agent

AGREEMENT CONCERNING JOINT TERRORISM TASK FORCE POLYGRAPH EXAMINATIONS

This Joint Terrorism Task Force/Polygraph Agreement (hereinafter referred to as "Agreement") is entered into as of the date last executed below, between the Fresno Police Officers Association (hereinafter referred to as "FPOA"), the City of Fresno (hereinafter referred to as "City") and the Fresno Police Department (hereinafter referred to as "Department") which are hereinafter collectively referred to as the "Parties."

RECITALS

1. *WHEREAS*, Department has been advised, by the Federal Bureau of Investigation (hereinafter referred to as "FBI") through correspondence dated June 19, 2006, that the FBI intends to administer polygraph examinations to individual police officers working for the Department;
2. *WHEREAS*, sworn members of the Fresno Police Department, who are also members of the FPOA, have expressed an interest in working with the Department and the FBI on counter-intelligence assignments, specifically assigned to a Joint Terrorism Task Force (hereinafter referred to as "Task Force");
3. *WHEREAS*, the Parties acknowledge that the assignment to the Task Force is a sensitive assignment requiring a thorough background investigation;
4. *WHEREAS*, the FBI has required, as part of the assignment to the Task Force, that the FBI administer polygraph examinations to the Department members assigned to the Task Force to establish a "common level of trust" with the local agencies;
5. *WHEREAS*, the FPOA has asserted on behalf of its members all of the rights, benefits, and protections afforded to individual peace officers through the Public Safety Officer's Procedural Bill of Rights Act (California Government Code § 3500 et seq.), (hereinafter referred as "POBR");
6. *WHEREAS*, Government Code § 3307 specifically precludes employing agencies from compelling peace officers to submit to a polygraph examination and other related examinations;
7. *WHEREAS*, the Parties acknowledge that there currently exists published California appellate court case law recognizing the Department's ability to require polygraph examinations for officers seeking assignment to sensitive positions; and
8. *WHEREAS*, the Parties are desirous of entering into an agreement concerning the administration and utilization of polygraph examination results, reports and/or findings.

NOW THEREFORE, in consideration of the recitals set forth above and in the terms and conditions, set forth herein, the Parties do hereby agree as follows:

1. Sworn members of the Department who are also members of the FPOA and are desirous of seeking an assignment to the Joint Terrorism Task Force shall voluntarily submit to polygraph examinations administered by the FBI.

2. Administration of the polygraph examinations shall be conducted by and under the auspices of the FBI expressly for purposes of assessing members for their suitability to be assigned to the Task Force.

3. In the event that the City or the Department should come into the possession of any report, findings or results of the polygraph examinations, the information is to be immediately destroyed or shredded. The person or persons responsible for destroying the documents are prohibited from disclosing the contents of any documents, so that all information contained within the documents shall remain confidential.

4. The Parties acknowledge that under no circumstances shall the City or the Department rely upon, refer to, or base any personnel decisions on the results of said polygraph examinations. The City and Department warrant and represent that they will not use said polygraph examination results, reports and/or findings in any such matters including but not limited to the consideration of the appropriateness for any other assignment, promotion, discipline, performance evaluation, and/or fitness for duty.

5. The Parties acknowledge that any individual member of the Department and the FPOA who voluntarily participates in the polygraph examination referred to herein has an individual right of privacy which is protected by this Agreement as well as applicable California and Federal law.

6. This Agreement shall remain in full force and effect throughout the term of an individual member's employment at the Department and beyond the date of separation.

7. The Parties acknowledge that failure to abide by this Agreement would constitute irreparable harm and injury to the individual member of the Department and FPOA and therefore the Parties acknowledge that appropriate legal remedy to prevent disclosure of any polygraph examination results, findings or reports would be for injunctive relief, if requested.

8. A copy of this Agreement is to be provided to each officer that submits to a polygraph examination for the purposes of assignment to the JTTF.

[Signature page follows]

WITNESS WHEREOF, the parties hereby agree to terms and conditions set forth here and above.

THE CITY OF FRESNO:

Dated: _____

By: _____

Its: _____

FRESNO POLICE OFFICERS
ASSOCIATION:

Dated: OCTOBER 16, 2006

By: Jacky Parks
Jacky Parks

Its: President

FRESNO POLICE DEPARTMENT:

Dated: OCT 10, 2006

By: 

Its: Chief of Police

CITY ATTORNEY'S OFFICE

Dated: September 28, 2006

By: Victoria Parks Tuttle

^{FOR}
Its: City Attorney

NOTICE OF LIMITS

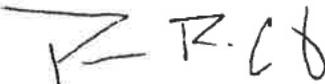
FOR

FY 2014 STATE AND LOCAL OVERTIME REIMBURSEMENTS

Subject to the availability of funding and legislative authorization, the FBI may reimburse state and local law enforcement agencies (LEA) for the cost of overtime incurred by officers assigned **full-time** to FBI managed task forces provided the overtime expenses were incurred as a result of task force related activities. Consistent with regulation and policy, a separate Cost Reimbursement Agreement (CRA) must be executed between the FBI and the LEA **and** an underlying Memorandum of Understanding (MOU) must exist in support of the task force relationship.

For **Fiscal Year 2014**, the maximum limits for reimbursements under these CRAs are **\$1,433.52** per month and **\$17,202.25** per year for each officer assigned **full-time** to the task force. These limits are effective for overtime worked on or after October 1, 2013.

FBI field offices and state and local law enforcement agencies may process overtime reimbursement requests under formally executed CRAs in accordance with the authority of this notice. This notice is issued unilaterally by the FBI's Head of Contracting Activity and does not require formal acceptance and signature by FBI field offices and state and local law enforcement agencies.



Paul R. Courtney
Head of Contracting Activity
Federal Bureau of Investigation

7.3.13

Date

COST REIMBURSEMENT AGREEMENT
BETWEEN
THE FEDERAL BUREAU OF INVESTIGATION (FBI)
AND
FRESNO POLICE DEPARTMENT (AGENCY)

TASK FORCE FILE # 329F-SC-A42751-A

Pursuant to Congressional appropriations, the FBI receives authority to pay overtime for police officers assigned to the formalized Financial Crimes Task Force as set forth below for expenses necessary for detection, investigation, and prosecution of crimes against the United States. It is hereby agreed between the FBI and the Fresno Police Department located at **2323 Mariposa Street, Fresno, CA 93721**, Taxpayer Identification Number: 94-6000338, Phone Number: 559-621-7000 that:

1) Commencing upon execution of this agreement, the FBI will, subject to availability of the required funding, reimburse the agency for overtime payments made to the officers assigned full-time to the task force.

2) Requests for reimbursement will be made on a monthly basis and should be forwarded to the FBI field office as soon as practical after the first of the month which follows the month for which reimbursement is requested. Such requests should be forwarded by the Supervisor of the agency to the FBI Task Force Squad Supervisor and Special Agent in Charge for their review, approval, and processing for payment.

3) Overtime reimbursements will be made directly to the agency by the FBI. All overtime reimbursement payments are made by electronic fund transfer (EFT). An ACH Vendor/Miscellaneous Payment Enrollment Form must be on file with the FBI to facilitate EFT.

4) Overtime reimbursements will be calculated at the usual rate for which the individual officer's time would be compensated in the absence of this agreement. However, said reimbursement, per officer, shall not exceed monthly and/or annual limits established annually by the FBI. The limits, calculated using Federal pay tables, will be in effect for the Federal fiscal year running from October 1st of one year through September 30th of the following year, unless changed during the period. The FBI reserves the right to change the reimbursement limits, upward or downward, for subsequent periods based on fiscal priorities and appropriations limits. The FBI will notify the agency of the applicable annual limits prior to October 1st of each year.

5) The number of agency officers assigned full-time to the task force and entitled to overtime reimbursement by the FBI shall be approved by the FBI in advance of each fiscal year. Based on the needs of the task force, this number may change periodically, upward or downward, as approved in advance by the FBI.

6) Prior to submission of any overtime reimbursement requests, the agency must prepare an official document setting forth the identity of each officer assigned full-time to the task force, along with the regular and overtime hourly rates for each officer. Should any officers change during the year, a similar statement must be prepared regarding the new officers prior to submitting any

overtime reimbursement requests for the officers. The document should be sent to the field office for FBI review and approval.

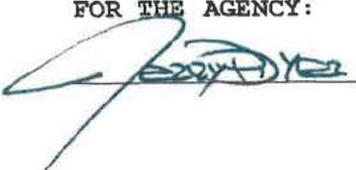
7) Each request for reimbursement will include the name, rank, ID number, overtime compensation rate, number of reimbursable hours claimed, and the dates of those hours for each officer for whom reimbursement is sought. The request must be accompanied by a certification, signed by an appropriate Supervisor of the agency, that the request has been personally reviewed, the information described in this paragraph is accurate, and the personnel for whom reimbursement is claimed were assigned full-time to the task force.

8) Each request for reimbursement will include an invoice number, invoice date, taxpayer identification number (TIN), and the correct banking information to complete the electronic fund transfer. The necessary banking information is the Depositor Account Title, Bank Account Number, Routing Number, and Type of Account (either checking, savings, or lockbox). If the banking information changes, a new ACH Vendor/Miscellaneous Payment Enrollment Form must be submitted to the FBI.

9) Requests for reimbursement must be received by the FBI no later than December 31st of the next fiscal year for which the reimbursement applies. For example, reimbursements for the fiscal year ending September 30, 2013, must be received by the FBI by December 31, 2013. The FBI is not obligated to reimburse any requests received after that time.

10) This agreement is effective upon signature of the parties and will remain in effect for the duration of the agency's participation in the task force, contingent upon approval of necessary funding, and unless terminated in accordance with the provisions herein. This agreement may be modified at any time by written consent of the parties. It may be terminated at any time upon mutual consent of the parties, or unilaterally upon written notice from the terminating party to the other party at least 30 days prior to the termination date.

FOR THE AGENCY:

 6/5/14
Date

FOR THE FBI:

 6/17/2014
Special Agent in Charge Date

 6/18/2014
Contracting Officer Date
FBI Headquarters

NOTICE OF LIMITS

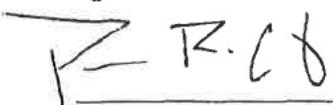
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Paul R. Courtney
Head of Contracting Activity
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